

GLOBAL HEALTH BEYOND THE MILLENNIUM DEVELOPMENT GOALS
VISIONS FOR PUBLIC HEALTH PRIORITIES AND THE CORRESPONDING HEALTH RESEARCH AGENDA UP TO 2030

GLOBAL DOCTORS SEMINAR:

OPPORTUNITIES AND CHALLENGES FOR HUMAN RESOURCER IN HEALTH

29 April 2011, University of Copenhagen, Alexandersalen, Bispetorvet 1-3, Copenhagen

Scaling up the capacity of Human Resources for Health

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Brazil



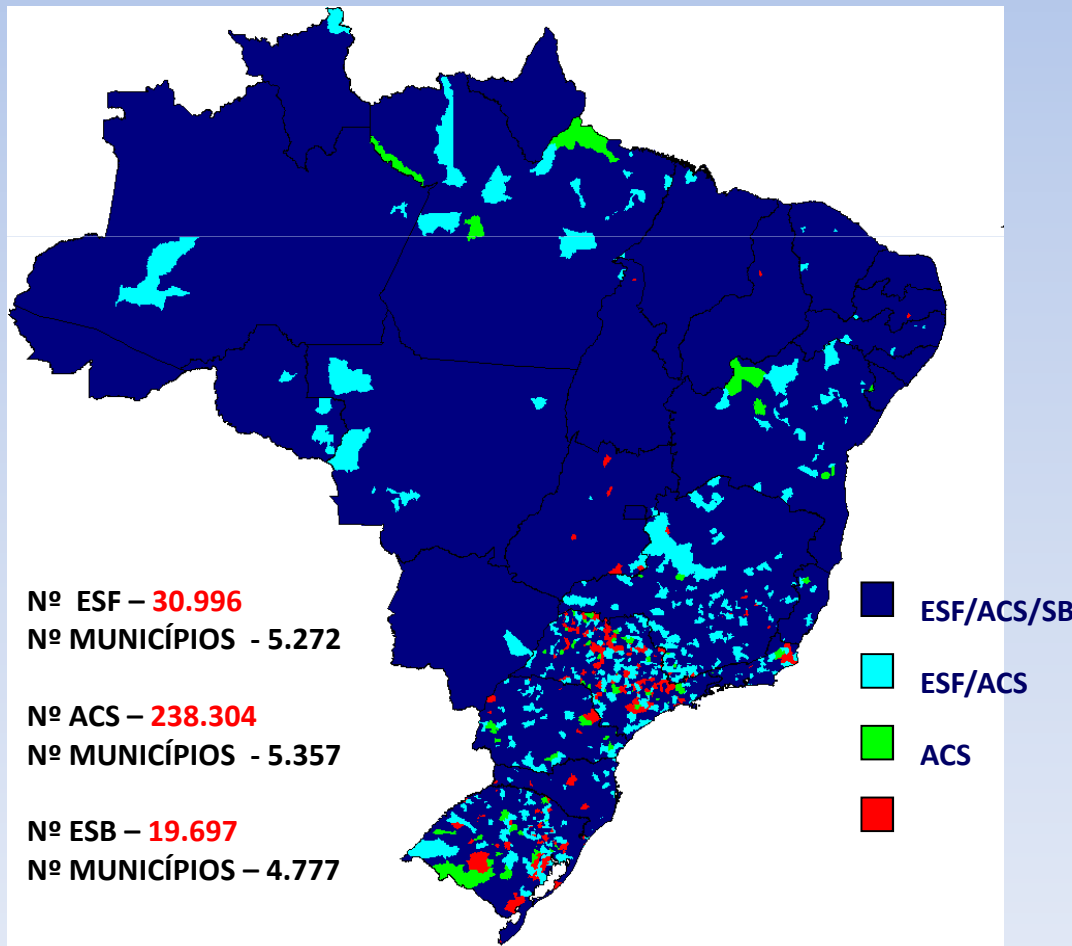
- 8.514.876 km²;
- Economic Development ;
- 1986 – Nacional Health Conference;
- 1988 - Creation of Nacional Unified Health System;

Brazil – Strategy of Family Health

- Remodeling of Primary Health Care;
- Community participation;
- Advocacy;
- Leadership;
- Team Work: Physician, Nurse, 2 Practical Nurses, 6-8 Community Health Workers;
- Bucal Team;
- Support Team to the Strategy of Family Health;

Brazil – created problem

Situation Deployment Teams for Family Health, Oral Health and Community Health Agents - BRAZIL, June/2010



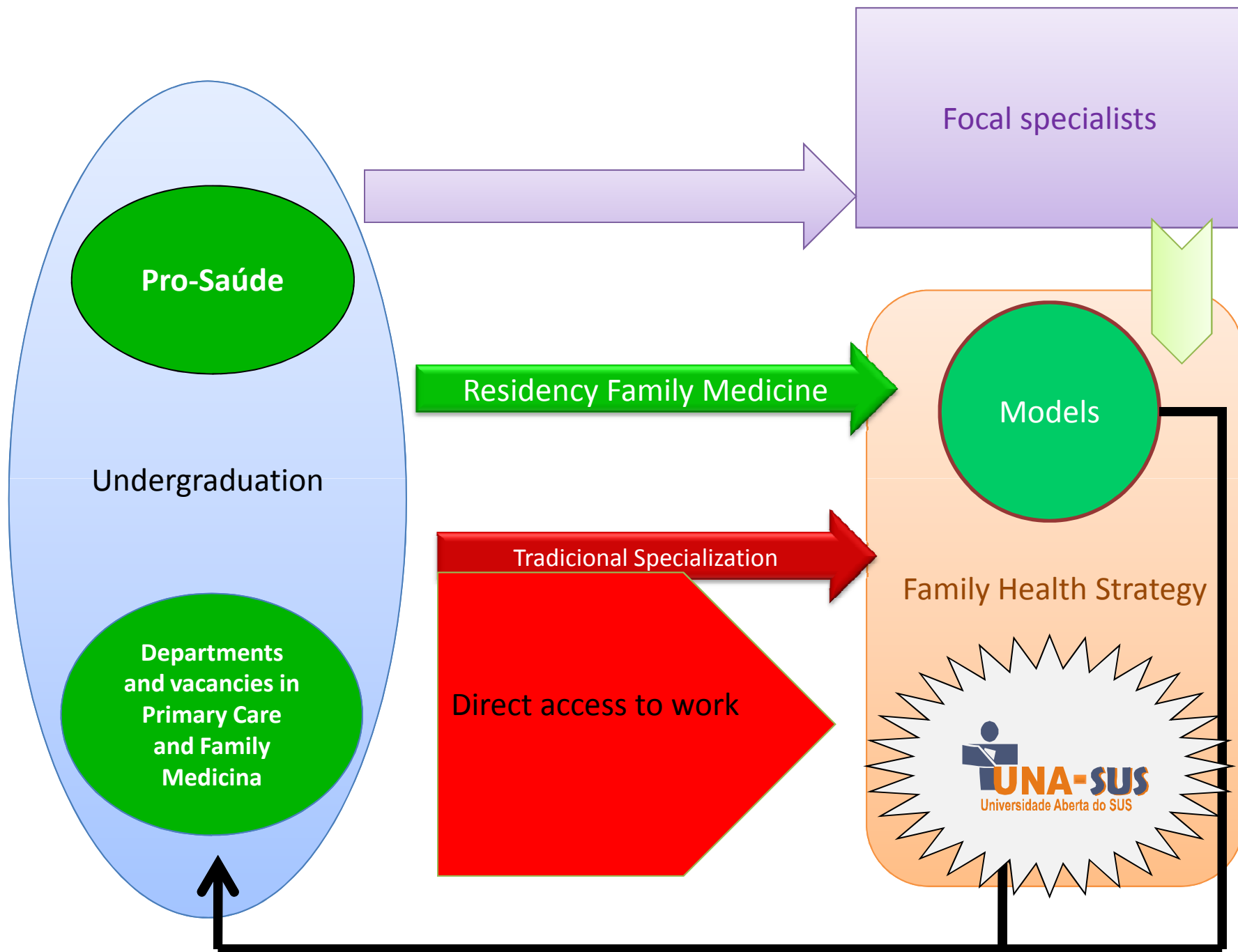
- Non-specialist personal;
- Distribution all over the country;
- Major problems in the longer distances;
- Contrasts;

Inequity: Population



Inequity: Health Services





Network

- Universities;
- Health workers;

Collection

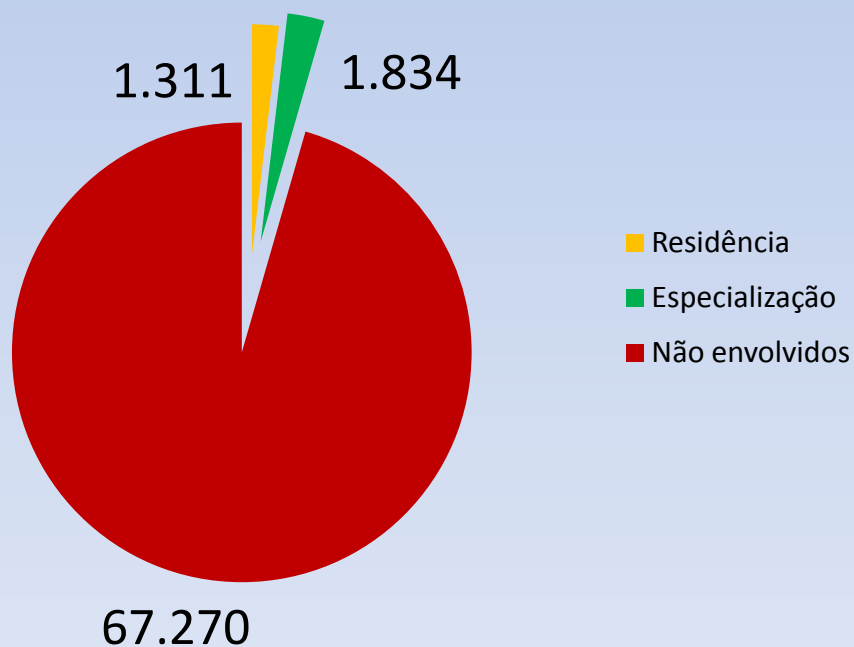
- Free access;
- Learning Objects;
- New Methodologies;
- Liberty to learn;

Quality

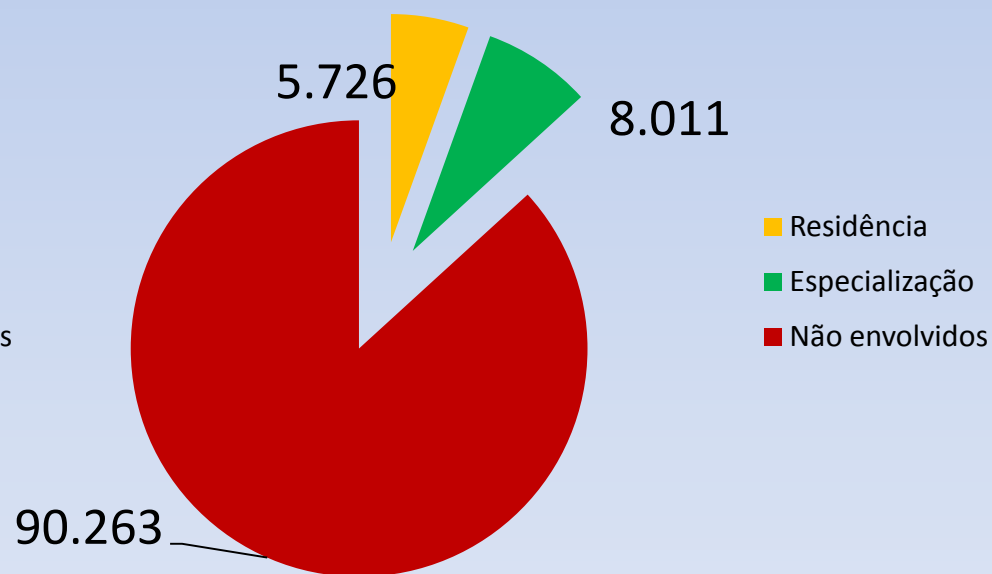
- Evaluation of health indicators;
- Reaserchs;
- Evaluation from each other;

Training scenario in Family Health and the Family Medicine Brazil

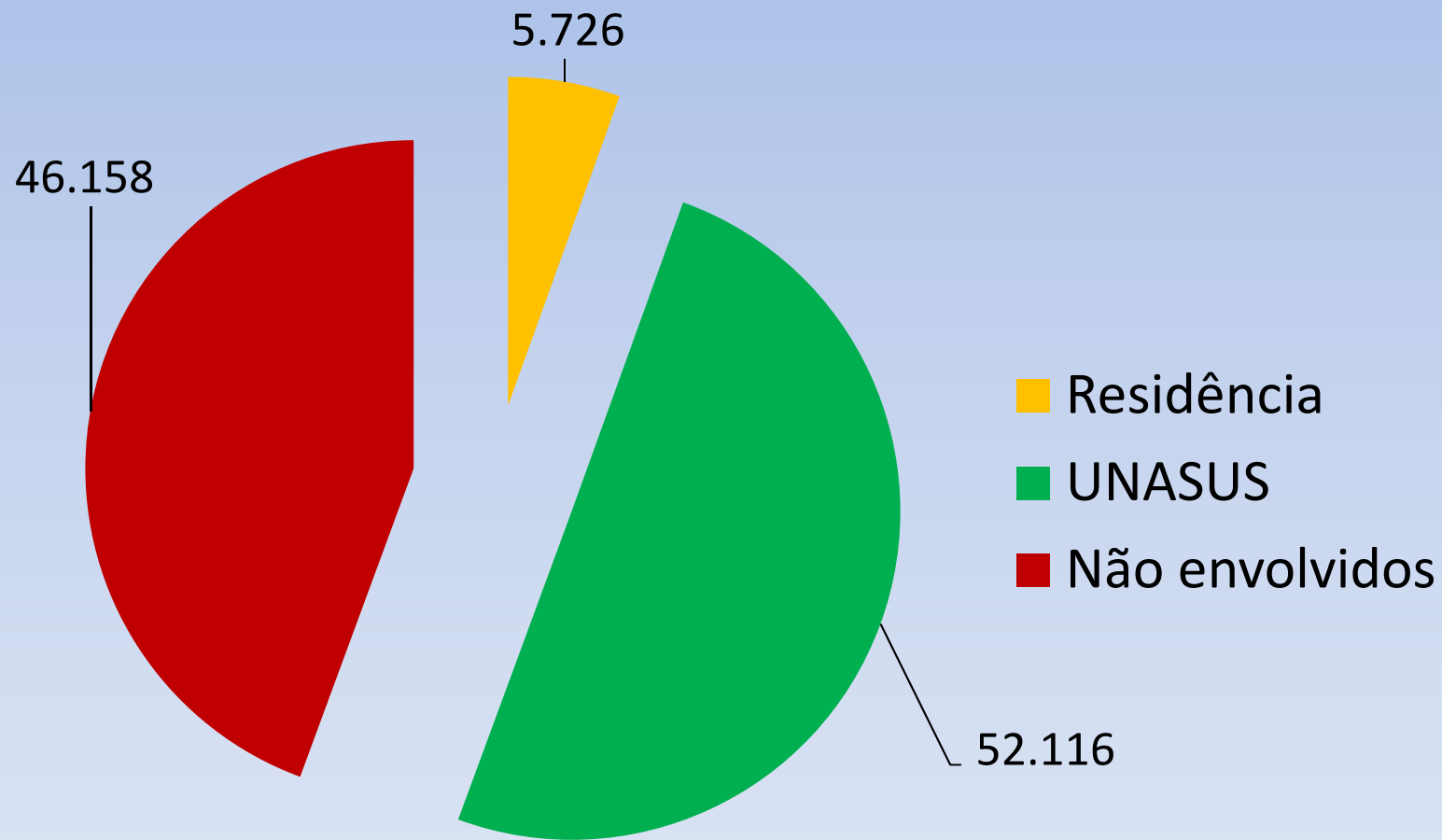
Distribution by Type of Training of professionals of the FHS in 2008



Projection by type of professional training for FHS for 2012 if nothing changes in the scenario



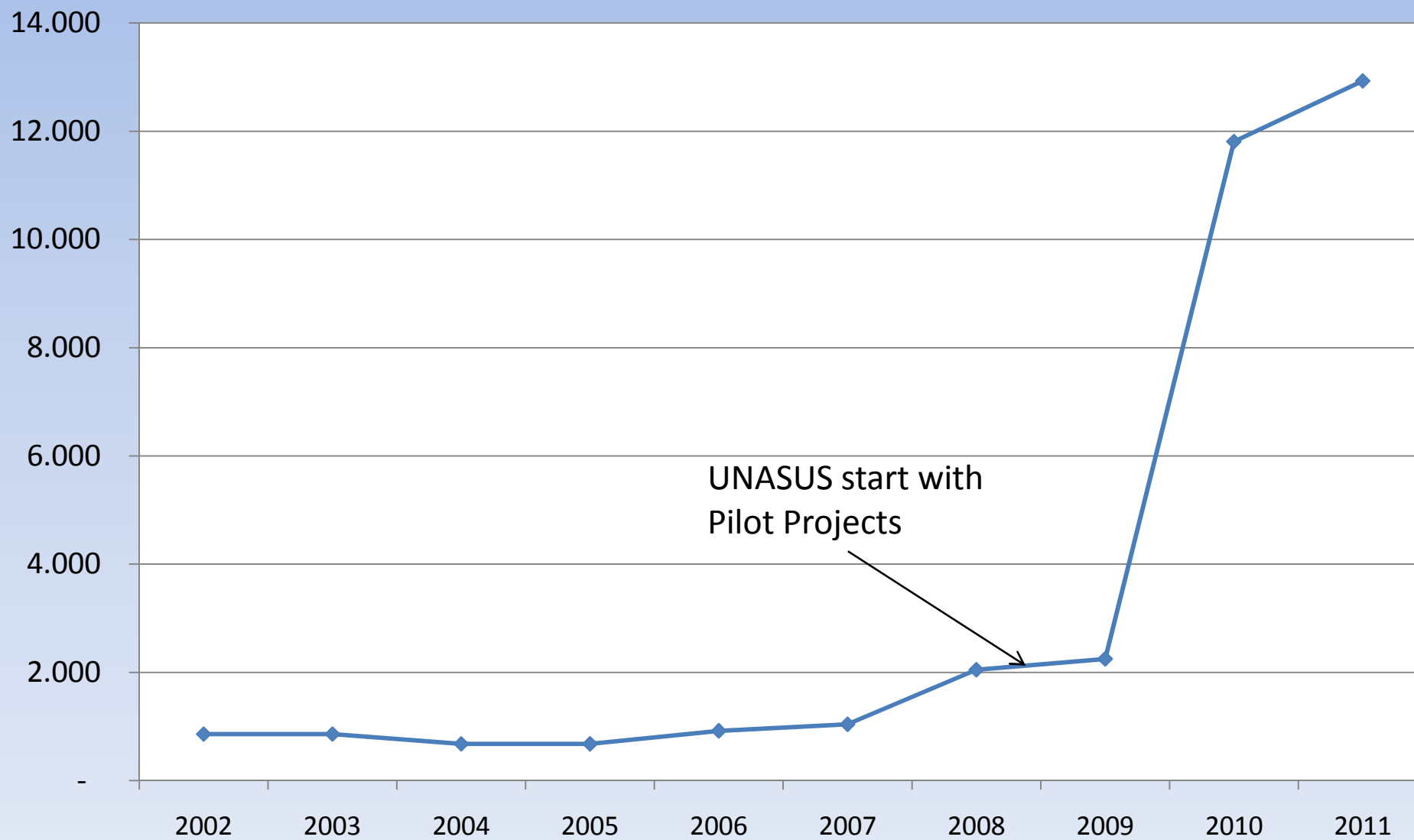
Perspective to 2012 with UNASUS



Integrated Telehealth Network - UNASUS (Rituals)

- Investment in infrastructure to expand two programs of integrated:
 - 18 Members of the UNA-SUS;
 - 15 new Centers of Telehealth;
 - 35 technical schools in the SUS;
- Infrastructure:
 - 2617 points Telehealth (including former);
 - 104 rooms, video conferencing;
 - Cloud Servers: at least one in each university;
 - 1 petabyte in storage;

Offering of specialization in Family Health : vacancies by the Health Ministry 2002-2011



Priorities to UNASUS

- Family Health especialization;
- Child and Maternal Health;
- Management of Elderly Health;
- Health administration for administrative personal;
- Specific topics;

Results Expected

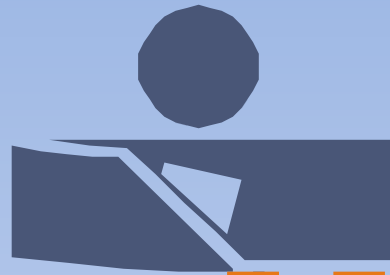
- Health workers may interact with these learning opportunities, with or without supervision, when they want and how often they find necessary to master the knowledge that their work comes calling;

Results Expected

- Reduce the wastage of materials and offers redundant and duplicate support structures.
Everyone will have access to all;
- The free access and the collaborative culture generates incremental gain in quality of material available;
- Allow workers to change jobs or city carrying their training, educational background in service with digital certificate, avoiding unnecessary retraining;

Results Expected

- Provide greater transparency in the use of resources for health education;
- Documentation of educational routes for workers - better impact assessment;
- Incentive programs for the development of research in the areas of distance learning and the impact on the work process;
- Stimulating of the teamwork as a tool for the reduction of inequities in the family health services;



Thank You

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